

## **5 – Member Board of Equalization**

Norman Pless Jr., Chairman

Jef Freeman, Associate Member

Margie George, Associate Member

Karen Wadlington, Associate Member

Richard Yeilding, Associate Member

The Board consists of five members who serve as a quasi-judicial review panel for property owners who wish to challenge the market value of their property. Market values set by a Property Appraiser may be changed by the Board when a property owner can prove the appraised value is not based on the property's fair market value. The Board of Equalization is established by the State Code of Alabama, Title 40, Chapter 3. Information about selection, duties, and terms can be found in AL Code § 40-3.

Effective July 1, 2024: The Jefferson County Board consists of five members who serve as a quasi-judicial review panel for property owners who wish to challenge the market value and resulting assessment of their property. Market values assessed by a Property Appraiser may be changed by the Board when a property owner can prove the appraised value is not based on the property's fair market value. The board member position is an appointed position and is not a part of the classified system, nor afforded the rights of a classified position. Board members serve a four-year term and shall not be appointed to more than 2 consecutive terms. Before applying to this position, please review the necessary qualifications that are required: 1. Must be a resident of Jefferson County, Alabama. 2. Must be a registered voter in Jefferson County, Alabama. 3. Must currently be the owner of taxable property in Jefferson County, Alabama. 4. Have a minimum of 5 years of experience in real estate, accounting, or finance. Please see Alabama HB 379 for additional details  
Note: Based on annual workload demands, Board members typically work 3-5 days per week from 9a-4p. Pending the start date of protest, work can start as early as August and can end as late as February depending on volume. Workload may vary from year to year based on taxpayer demand.